# Share your feedback on our Draft Fair Access Policy and Action Plan

We are exploring ideas for how we can increase and improve opportunities for women, girls and diverse groups in sport and recreation within Frankston City. Please share your feedback on our ideas below, and also let us know if anything is missing. While our Draft Policy needs to be consistent with the State Government's Roadmap, and can't change too much, your feedback will particularly help influence our Draft Action Plan.

### Send your completed survey to:

|  |  |
| --- | --- |
| Name | Eva Nikolitsis, Recreation Project Officer |
| Phone | 1300 322 322 |
| Email | [leisureservice1@frankston.vic.gov.au](mailto:leisureservice1@frankston.vic.gov.au?subject=Website%20enquiry) |
| In writing | Att: Eva Nikolitsis  Recreation Project Officer,  Frankston City Council  PO Box 490  Frankston VIC 3199 |

## Sport and Recreation facilities usage

1. Which of the following best describes your use of sport and recreation facilities in Frankston (e.g. sporting clubs, ovals) **Required**

|  |
| --- |
| Select one answer only |
| Past user |
| Current user |
| Would like to participate in the future |
| Not interested in using |
| Other   |  | | --- | |  | |

1. How do you currently participate? Select all that apply. **Required**

|  |
| --- |
| **Skip this question if**   * your answer to question Which of the following best describes your use of sport and recreation facilities in Frankston (e.g. sporting clubs, ovals) is not "Current user" |

|  |
| --- |
| Select all that apply |
| General park or facility user |
| Player |
| Volunteer |
| Club member |
| Committee |
| Staff |
| Parent |
| Other   |  | | --- | |  | |

1. Do any of the following barriers prevent you from participating fully or at all (please tick all that apply)? **Required**

|  |
| --- |
| Select all that apply |
| Time Constraints (e.g. childcare/work) |
| Feeling welcome or safe |
| Lack of confidence |
| Access or location barrier (e.g. -too far, transport or parking difficulties) |
| Limited suitable options (e.g. social or modified programs) |
| Uniforms |
| Cost |
| None of the above |
| Other   |  | | --- | |  | |

## Draft Fair Access Action Plan

We invite you to help us prioritise the following actions that we have proposed be delivered by Councils and Clubs. For a full list of actions, please see our [Draft Action Plan](chrome-extension://efaidnbmnnnibpcajpcglclefindmkaj/https://hdp-au-prod-app-frank-engage-files.s3.ap-southeast-2.amazonaws.com/5916/9682/6727/DRAFT_-_Frankston_Fair_Access_Policy_-_Action_Plan_-_For_Consultation_.pdf).

1. Active Places: Sporting Infrastructure and Environment

|  |
| --- |
| 1. Completion of Gender Impact Assessments on any new plans |
| High |
| Medium |
| Low |
| Not supported |
| 2. Clubs to have inclusive, positive and appropriate images displayed, and language used in club rooms/on social media is welcoming and inclusive |
| High |
| Medium |
| Low |
| Not supported |

1. Active Options: Usage and Allocations

|  |
| --- |
| 3. Council to review and update Community Grants criteria for sporting clubs to incorporate fair access requirements. |
| High |
| Medium |
| Low |
| Not supported |
| 4. Council to review fees and charges and consider subsidies and discounts for those with increasing participation of women, girls and diverse groups. |
| High |
| Medium |
| Low |
| Not supported |
| 5. Clubs to consult with players, coaches and parents to understand the needs of participants before allocating training/game times for playing and change facilities |
| High |
| Medium |
| Low |
| Not supported |
| 6. Clubs to have evidence of fair access to preferred match starting times and training times for all users. |
| High |
| Medium |
| Low |
| Not supported |

1. Active and Health People: Active Participation

|  |
| --- |
| 7. Clubs to offer flexible, modified programs, and 'come and try' days to increase access to the sport |
| High |
| Medium |
| Low |
| Not supported |
| 8. Council to provide education and training opportunities that support inclusion and diversity |
| High |
| Medium |
| Low |
| Not supported |
| 11. Clubs to implement a flexible Uniform Policy |
| High |
| Medium |
| Low |
| Not supported |
| 12. Clubs to ensure that social events are inclusive and welcoming |
| High |
| Medium |
| Low |
| Not supported |
| 13. Clubs to ensure prizes, awards, promotion opportunities are fair for all players, regardless of gender. |
| High |
| Medium |
| Low |
| Not supported |

1. Active Governance

|  |
| --- |
| 14. Work towards gendered targets for club committees |
| High |
| Medium |
| Low |
| Not supported |
| 15. Clubs required to complete the Frankston Gender Inclusive Sporting Club Toolkit as part of tenancy agreements |
| High |
| Medium |
| Low |
| Not supported |
| 16. Clubs to ensure paid positions are fair and equal for same role, regardless of gender. |
| High |
| Medium |
| Low |
| Not supported |
| 17. Council to explore the development of a Frankston Inclusive Club logo/star rating system for clubs as a recognition tool |
| High |
| Medium |
| Low |
| Not supported |

1. Do you have any further comments regarding any of the above actions? Is there anything that needs to be changed?

|  |
| --- |
|  |

1. Do you have any other actions you would like to see added? Is there anything that’s missing?

|  |
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|  |

## Draft Fair Access Policy

We invite your to review our [Draft Fair Access Policy](chrome-extension://efaidnbmnnnibpcajpcglclefindmkaj/https://hdp-au-prod-app-frank-engage-files.s3.ap-southeast-2.amazonaws.com/3116/9682/4710/DRAFT_-_Frankston_Fair_Access_Policy_-_for_consultation_.pdf) and share your feedback. While much of the Policy is required under the State Government's Roadmap, we will consider feedback and can also share ideas with our State Government contacts.

1. Do you have any feedback or comments on the Fair Access Policy?

|  |
| --- |
|  |

1. Should there be incentives for clubs who are positively demonstrating the Fair Access principles? What could these be?

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|  |

1. Should there be penalties for clubs who do not meet requirements of fair access? What could these be?

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| --- |
|  |

## Tell us about yourself

The following questions are asked to ensure that we are hearing from different voices. You may choose not to answer, or to select the option for 'prefer not to say'.

1. Age Group

|  |
| --- |
| Select one answer only |
| Under 9 |
| 10-14 |
| 15-19 |
| 20-24 |
| 25-29 |
| 30-34 |
| 35-39 |
| 40-44 |
| 45-49 |
| 50-54 |
| 55-59 |
| 60-64 |
| 65-69 |
| 70-74 |
| 75-79 |
| 80-84 |
| 85 and over |

1. Gender

|  |
| --- |
| Select one answer only |
| Woman |
| Man |
| Non-binary / gender diverse |
| I use another term (please specify)   |  | | --- | |  | |

1. Do you identify as Aboriginal and/or Torres Strait Islander?

|  |
| --- |
| Select one answer only |
| Yes |
| No |
| Prefer not to say |

1. Do you consider yourself to have a Disability?

|  |
| --- |
| Select one answer only |
| Yes |
| No |
| Prefer not to say |

1. Do you identify as LGBTQIA+?

|  |
| --- |
| Select one answer only |
| Yes |
| No |
| Prefer not to say |

1. Where do you live?

|  |
| --- |
| Select one answer only |
| Carrum Downs |
| Frankston |
| Frankston North |
| Frankston South |
| Karingal |
| Langwarrin |
| Langwarrin South |
| Sandhurst |
| Seaford |
| Skye |
| Other (please specify)   |  | | --- | |  | |

1. Which of the following best describes your connection to Frankston City Council? (please tick all that apply)

|  |
| --- |
| Select all that apply |
| Live |
| Work |
| Play |
| Study |
| Visitor |
| None of the above |
| Other   |  | | --- | |  | |